

AGENDA ITEM SUMMARY

Meeting Date:	NOVEMBER 7, 2018
Agenda Category:	CONSENT BUSINESS
Agenda Item Number:	11 E
Subject:	AUTHORIZATION FOR TWO FIREFIGHTERS TO ATTEND PARAMEDIC TRAINING IN FEBRUARY 2019; AGREEMENTS FOR REIMBURSEMENT TO THE CITY (PUBLIC SAFETY DEPARTMENT)

Attachments:	Memorandum; agreement for reimbursement to City
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Staff Contact:	Public Safety Director LaSata
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Background:	The Public Safety Department is requesting authorization to send two firefighters to paramedic training in February 2019 in the amount of \$13,764.00. The firefighters will enter into an agreement with the City to repay close to 50 percent of the cost of the training if completed. If the training is not completed, or the employee separates from service to the City, a number of reimbursement scenarios are outlined in the agreement.
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Reference:	
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Suggested Action:	Authorize two firefighters to attend paramedic training, and to enter into an agreement for reimbursement to the City for the cost of said training
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ROCKLEDGE DEPARTMENT OF PUBLIC SAFETY




JOSEPH P. LASATA

Public Safety Director/Police Chief

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MEMORANDUM

TO: Dr. Brenda Fettrow

FROM: Chief LaSata 

DATE: October 30, 2018

RE: Request permission to Allow Two Firefighters to Attend Paramedic Class with the City entering into an agreement where they reimburse the City for a portion of the cost

*approved to
go to Council.
Dr. Fettrow
10/30/2018*

Dr. Fettrow,

With this memorandum, I am requesting the attached item be placed on the agenda for the City Council meeting on November 7, 2018.

Permission to Allow Two Firefighters to Attend Paramedic Class in February 2019 and enter into an agreement where they would repay the city.

Reimbursement to EMPLOYER by those firefighters participating in the Program shall be pursuant to the CONTRACT FOR REIMBURSEMENT OF COSTS PARAMEDIC TRAINING PROGRAM signed by each selected firefighter. The cost to the City would be \$13,764.00 for two firefighters to attend.

I thank you in advance for your consideration of my request.

CONTRACT FOR REIMBURSEMENT OF COSTS
PARAMEDIC TRAINING PROGRAM

I. PARTIES: **CITY OF ROCKLEDGE (EMPLOYER)**
1600 Huntington Lane
Rockledge, Florida 32955

Rockledge Fire Fighter (**STUDENT/EMPLOYEE**)

II. CONTRACT: For reimbursement by STUDENT/EMPLOYEE of fees paid by the EMPLOYER for STUDENT'S participation in the Paramedic Training Program provided by Emergency Medical Education & Technology Systems, Inc. in its proposal accepted by the Rockledge City Council on November 7, 2018.

III. PROVISIONS:

(A) Reimbursement to EMPLOYER by those firefighters participating in the Program shall be as follows:

- Firefighters completing the training slotted in the ACTIVE positions under Contract Article 38.6 shall have their Paramedic Incentive reduced by 50% each pay period until they have reimbursed the EMPLOYER for \$3,282 of the cost.

(B) Non-completion of Program

- Should the STUDENT/EMPLOYEE drop out of the program or fail to become certified as a Paramedic within 12 months of completing said classes, STUDENT/EMPLOYEE shall reimburse the EMPLOYER for the ENTIRE amount paid by the EMPLOYER to the CONTRACTOR on STUDENT'S behalf within the next fiscal year.
- Should the STUDENT/EMPLOYEE leave the employment of EMPLOYER within 24 months of being certified as a Paramedic, STUDENT shall reimburse the EMPLOYER for \$6,000 paid by the EMPLOYER to the CONTRACTOR on STUDENT'S behalf.

- Should the STUDENT/EMPLOYEE leave the employment of EMPLOYER after 24 months but before 36 months, STUDENT shall reimburse the EMPLOYER \$5,000 paid by the EMPLOYER to the CONTRACTOR on STUDENT'S behalf
- Should the STUDENT/EMPLOYEE leave the employment of EMPLOYER after 36 months but before 48 months, STUDENT shall reimburse the EMPLOYER \$4,000 paid by the EMPLOYER to the CONTRACTOR on STUDENT'S behalf
- There shall be no penalty or discount for prepayment.
- Reimbursement may also be made using reduction in paid leaves or retirement funds.

IN WITNESS WHEREOF, the Fire Fighter (STUDENT) has caused this Contract to be signed this ___ day of _____, 2018.

Signature of Witness

Signature of Fire Fighter (STUDENT)

Printed Name of Witness

Printed Name of Fire Fighter (STUDENT)