

### AGENDA ITEM SUMMARY

<b>Meeting Date:</b>	MARCH 20, 2019
<b>Agenda Category:</b>	UNFINISHED BUSINESS
<b>Agenda Item Number:</b>	9 B
<b>Subject:</b>	CITY MANAGER ANNUAL PERFORMANCE EVALUATION

<b>Attachments:</b>	Memorandum
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<b>Staff Contact:</b>	Public Relations Officer & City Clerk Nicholas
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<b>Background:</b>	The annual evaluation report for City Manager Fettrow is attached for Council consideration. Pursuant to Section D.4. of the City Manager's Employment Agreement, an annual performance evaluation is required.
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<b>Reference:</b>	Section 2-106 through 2-111, Code of Ordinances; City Manager Employment Agreement
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<b>Suggested Action:</b>	Accept the City Manager annual evaluation report
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# CITY OF ROCKLEDGE

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## MEMORANDUM

**TO:** Members of City Council  
**FROM:** Mayor Thomas J. Price   
**DATE:** March 20, 2019  
**RE:** City Manager Annual Performance Evaluation

Thank you for completing the City Manager evaluation forms as I requested. As you know, pursuant to Section D.4. of the City Manager's Employment Agreement, an annual performance evaluation is required.

Utilizing the responses you provided, the results have been tabulated, and Dr. Fettrow has received an overall job performance rating of 4.97 out of a possible 5.0, which equates to a rating of "Superior."

In order to review specific comments made by individual members of Council, Dr. Fettrow has received the rating forms. I have requested that she consult with particular Council members concerning specific questions she might have.

Thank you for your support of this effort. As you know, this is an annual review of the City Manager's performance and summarizes the entire Council's experience with Dr. Fettrow throughout the past year. I encourage each of you to work with Dr. Fettrow during the upcoming year on any issues that might arise regarding her performance.

Should you have any questions or require additional information, all completed questionnaires will be maintained in the Office of the City Clerk for review and inspection.